

**METGASCO**

**HEALTH AND SAFETY POLICY**

## Health & Safety Policy

Metgasco is committed to conducting its business in a manner that prevents injury or illness to employees, contractors, visitors, customers and the general public. We encourage best practice in managing health and safety within our community and promote a culture where harm to our people through work is unacceptable.

### **We believe that:**

- All injuries are preventable;
- No business objective should take priority over health and safety;
- No task is so important or urgent that it cannot be conducted safely; and
- Without diminishing management's obligations, the responsibility and accountability for health and safety rests with each individual.

### **In meeting our commitment we will:**

- Demonstrate commitment and leadership through all of our managers and provide resources to achieve our health and safety objectives;
- Comply with or exceed all relevant legislation and standards;
- Proactively encourage a risk management approach to safety to manage all risks to a level as low as is reasonably practicable;
- Consult with and promote active participation of our employees and contractors in the management of their own and others' health and safety;
- If an injury occurs, support the injured person to achieve full recovery through prompt treatment and rehabilitation programs following workplace illness or injury;
- Set measurable targets and seek to continually improve our health and safety performance; and
- Periodically review and maintain our health and safety policy and procedures.

As the Managing Director, I am committed to working with Metgasco personnel to ensure that this policy is communicated, understood, accepted and successfully implemented by all employees and contractors.



Peter J Henderson  
Managing Director & CEO

January 2014

## REVISION CONTROL

REVISION NUMBER	DATE APPROVED BY BOARD
2 Reviewed & accepted by Board	21 January 2014